



## DIVERSITY EXECUTIVE LEADERSHIP ACADEMY Certified Diversity Professional Course—Online

### Introduction

Thank you welcome aboard. The course starts Thursday (Date provided via email) at 11:00 am Pacific and 2:00 PM Eastern times. It is online and the access information is provided in the Orientation.

Thanks again and look forward to working with you. I look forward to working with you in the CDP online course. In preparation for the program, here are a few things need you to know.

1. The course can be accessed at <https://canvas.instructure.com/courses/890087>
2. You will receive your username and password to the site before the start date. You can get started right away, but we encourage you to attend the first meeting to learn how to navigate the course.
3. There is a weekly live, online presentation followed by discussion. **It is not mandatory**, but attendance is recommended as the meetings will help you keep pace and have opportunities for Q&A. The facilitator waits up to 15 minutes for participants to access the live meeting. If no one shows, which happens at times, the presentation is closed and opens again according to the schedule below. You are not required to attend any of the live meetings, but they certainly help.
4. The first scheduled meeting will be an introduction to the course, including “How to Navigate the Coursesite,” and to answer questions for new enrollees and demonstrate how to navigate the course and submit assignments. **So try not to miss the Introductory Meeting.**



## **CDP Online Live Meetings Schedule**

In our new course format, you are encouraged to attend a weekly live, online presentation, which include exercises for participants and a Q&A session. Keep in mind that this optional. You may still complete the program by utilizing the instructional presentations and other materials available on the site. Note: There are two parts to this course (Levels 1 & 2).

**Level 1 CDP** (Each week's live presentation starts at **11:00 am Pacific, 12:00 pm Central, and 2:00 pm Eastern**)

Meeting are not held on major holidays or the weeks of Thanksgiving and Christmas (December 15 – January 15).

**Level 2 CDP** (Each week's live presentation starts at **12:00 pm Pacific, 1:00 pm Central, and 3:00 am Eastern**)

TBD

### **Weekly Meeting Access**

This is an online meeting. Give yourself 15 minutes to set up if for the first time. Here is how to access it:

1. Please join my meeting. <https://global.gotomeeting.com/join/626333004>
2. Use your microphone and speakers (VoIP) - a headset is recommended. Or, call in using your telephone.
  - In the United States—Dial +1 (914) 339-0011
  - Access Code: 626-333-004
  - Audio PIN: Shown after joining the meeting
  - Meeting ID: 626-333-004

Let me know if you have questions and look forward to meeting you again.



## Course Website

The instructor contact information, the reading materials, and assignments are in the course area.

## Navigation

Take a look at the front page.

DTUI.com

Course Syllabus

**Diversity Executive Leadership Academy**  
Certified Diversity Professional Course - DLA 100

**CDP LEVEL 1 COURSE MENU**

Introduction	Overview	Module 1	Module 2	Module 3	Module 4
Module 5	Module 6	Module 7	Module 8	Module 9	Module 10
		<b>Reading Materials</b>		<b>Video Presentations</b>	
		<b>Contact the Instructor</b>		<b>Technical Assistance</b>	

Date	Details
	1. READING LIST
	2. Video Presentations by Module
	MODULE 1: A. READING
	MODULE 1: B. History of the Diversity Profession
	MODULE 1: C. Video - Successful Diversity Professional
	MODULE 1: D. Getting to Know Each Other
	MODULE 2: A. Reading
	MODULE 2: B. Video - Starting the Diversity Consultation
	MODULE 2: C. Human Capital Survey Exercise
	MODULE 2: D. Human Capital Inventory Discussion
	MODULE 3: A. Reading
	MODULE 3: B. Video - Culture & Organizational Behavior
	MODULE 3: C. How Inclusive Are You? Assignment
	MODULE 3: D. How Inclusive Are You Discussion
	MODULE 4: A. Reading
	MODULE 4: B. Changing Culture
	MODULE 4: C. QUIZ - Can Diversity Training Transform Organizations?



Everything you need to get started and return to where you left off at any point in time can be accessed from the front page. Within each page, the navigation from one page or Module to the other follows a natural sequence. You can also jump around with ease at will. **We provide a tour and navigation tips during the Introduction week.**

Again, welcome aboard. Please do not hesitate to contact me if you need anything.

Billy Vaughn, PhD CDP  
Director  
Diversity Executive Leadership Academy